



REGIONAL CAMPUSES FACULTY SENATE

**Meeting of Friday, September 8, 2006
USC Columbia, Moore School of Business**

Morning Session

I. The Senate Chair, Kate Fritz, called the meeting to order at 10:08 a.m. Professor Fritz welcomed President Sorensen and thanked him for his support of the Regional Campuses and for taking time to speak to the Senate.

II. President Sorensen reported to the Senate. He said that he was given questions from Vice Provost Chris Plyler and would read and answer each.

1. What impact will the physical and programmatic activities of the Innovista have on the regional campuses?

He said that there are three ways that the regional Campuses are involved:

1. Trying to attract scientists working on future fuels and biomedical research projects from any campus

For example, with hydrogen manufacturing and fuel research, a private company can take the intellectual property and transfer it to commercial products.

2. Looking for companies to locate in the research park

3. He will work with us to get companies to locate in our development parks, i.e. Sumter development. Regional areas could offer manufacturing for products developed downtown.

He encouraged faculty to get involved in any aspect of these developments, whether it be cerebral or manufacturing. There were no questions, so he moved on to the second question.

2. What are your 2006-'07 expectations of faculty on the regional campuses in balancing teaching and scholarship?

He said that he wants us to decide what is to be expected for teaching and research. The Provost has suggested that we find comparable universities, i.e. the Penn State system, and analyze what they expect for teaching, research, tenure, salaries and tell him and the Provost what our expectations are for ourselves. He wants us to tell him what the criteria are by which we should be evaluated and what to pay for them. Therefore, if salaries increase, it seems to him that scholarship should be increased. Our Deans are responsible for the budgets on our campuses; therefore the Deans decide how to spend the money. He has never turned down what they have proposed; but presumably there should be some correlation between pay and expectations. On average, all faculty are underpaid. Increasing salaries is his number one priority every year. He asked if there was a group working on the expectations. Associate Vice Provost Carolyn West responded that there was and that a report would be coming out.

- Professor Bishoff asked how the external review started and why.

The President responded that he read a file, not from the regional campuses, where Art and Music professors were talking about a Biology professor. He wants the regional campuses to see what peer institutions do with external review. He relies on judgment of people in the field.

- Professor Refinetti asked how the criteria will tie to money once they are presented and accepted.

The President responded that he would talk to the Deans about increasing the salaries if expectations are increased. He'll work to help them do that since we can't depend on the legislature.

3. Now that you have visited every regional campus, is there any aspect of campus or community you would like to learn more about in anticipated trips this year?

The President responded with three areas of interest:

- 1) Public schools – what's going on with math, engineering, physical sciences and the under representation of women and minorities. There is a need to start working with them earlier.
- 2) Local industry – what are the campuses doing with them? can we attract them?
- 3) Not for profit – churches, charities – do we have internships with them? on-site educational programs? degree programs?

4. With increasing expectations of regional campuses' faculty, why does the large disparity continue to grow between salaries of our faculty and Columbia faculty? What impact might you have in improving salaries of faculty on the regional campuses?

The President responded that the Regional Campus Deans got parity money at one time. He needs to get the legislature to make it recurring; therefore, recurring parity funding is one way. Also, the Deans hired eleven faculty at market. Salary compression is a fact of life, as are higher salaries in disciplines where demand is great. He also said that he accepts that regional campus faculty are underpaid.

5. Please address anticipated legislative issues which may impact our campuses in the next session. Is there any hint of the Governor's intentions concerning closure of campuses?

The President responded with the following issues:

- 1) Bond money will be coming
- 2) CHE – Sumter scored a victory with funding for a new building
- 3) He will ask the legislature for salary increases
- 4) the Governor has probably given up on closing campuses

6. Where is the University in operationalizing the technology plan, and how will it impact the regional campuses?

The President responded that Vice Provost Plyler will report on this. He also discussed the development of the Southern University Research Association network, now known as Internet3. He would like to be able to connect the university spurs across the state. Negotiations are underway, and if successful, the university will be connected nationally and bandwidth will increase.

The President then asked if there were any questions from the floor. There were none, so he thanked everyone for all that we do.

III. Professor Fritz gave the room assignments for committee meetings and asked new senators to pick up a copy of the RCFS handbook.

Afternoon Session

I. Call to Order

The senate was reconvened at 1:15 p.m.

II. Correction/Approval of Minutes

The minutes of the April 7, 2006 meeting were approved by voice vote.

III. Reports from University Officers

A. Vice Provost and Executive Dean, Chris Plyler

Welcome back to this first session of the Senate for the 2006-'07 academic year, and I especially welcome the new senate representatives to whom we will be introduced throughout the reports of the Deans of the University.

It has been a busy spring and summer, and I will report on the highlights of our efforts.

Legislative/Budget: The General Assembly was good to the campuses last session with markedly better appropriations and one-time parity adjustments that we all hope will become reoccurring.

Our Salkehatchie and Union Campuses not only continue to be with us but early indications show growth in enrollment. We do not anticipate that these campuses will continue to be targeted for closure by the Governor but, at the same time, we must continue to maintain the trust and support of the respective service areas.

After much discussion with the CHE staff, we have formally submitted the proposal summary for the Bachelor of Liberal Studies degree, which will be considered next month. If all goes well (and we expect that it will) full approval should occur in March. Evaluations for Palmetto Program courses offered to date have been very positive.

This initial meeting affords me the opportunity to remind you that the Regional Campuses Faculty Senate was created by the USC Board of Trustees to work and act on behalf of the Regional Campuses faculties, subject to review by the Vice Provost for Regional Campuses and Continuing Education, the President and the Board of Trustees. The Senate is authorized to establish minimum educational standards and, together with the Regional Campuses Faculties, to formulate policies concerning conduct of faculty. These policies are to be generally consistent with the educational policies and standards of the entire University.

Last year this body acquiesced with the Provost and President that the criteria for tenure and promotion would be strengthened by adding an external review component (with emphasis on scholarship) into the process. Regardless of type, scholarly activities must have some degree of originality and be subject to some degree of external review. This practice was emphasized in the 2005 and 2006 tenure and promotion workshops, and new tenure track faculty have begun to subject their work to such review absent formal language in the Regional Campuses Faculty Manual.

The Rights and Responsibilities Committee accepted the charge of drafting a peer review process and progress was made in defining what and how that process might work. My expectation is that a draft document of a USC Regional Campuses External Peer Review will be produced, discussed, critiqued and revised to the general satisfaction of the whole and a final document will be ready for inclusion in the Manual by April of next year. I urge you to maintain this assignment as a priority in your deliberations. Failure to bring this criterion into practice this year increases the real possibility that a more stringent version written by someone external to the regional campuses will be included in the 2007-'08 Manual. Let's get this done this year!

On another topic, I would like to call your attention to the "hot off the press" report of the Regional Campuses Research and Productive Scholarship Committee, entitled: "Understanding and Promoting Research and Scholarship on the University of South Carolina Regional Campuses". This 62 page document is intended to provide a better understanding of the needs and challenges of Regional Campuses faculty in their efforts to increase research and productive scholarship as well as to provide recommendations to facilitate the effort.

I commend Co-chairs Lisa Rashley and Hayes Hampton; and committee members Steve Bishoff, Barbara Oswald, Valerie Edwards, Joe Pappin, Denise Shaw, Danny Faulkner Hussein Zeidan and Arthur Mitchell. These individuals invested a great deal of time and effort in compiling and analyzing data/policies/procedures, etc. and I have given special attention to the recommendations made to me and other administrators who can better recognize and support the scholarly achievements of faculty. In this spirit I would....

like to offer congratulations to Dr. Pearl Fernandes, USC Sumter Associate Professor of Biology and Dr. Terrie Smith, USC Sumter Associate Professor of Business Administration on their successful applications for tenure and promotion.

Also

Congratulations to USC Lancaster Associate Professor of Art, Fran Gardner, on several of her excellent works which were accepted into the 19th National Juried Art Exhibition presented by the South Cobb Arts Alliance in Georgia,

and

Special congratulations to USC Salkehatchie Professor of Psychology, Roberto Refinetti, on being the recipient among all non Columbia campuses of the 2006 Carolina Trustee Professorship—a high honor for Roberto and for all of our Regional Campuses.

I am sure there are many other honors and awards earned by faculty, staff and administrators that I may not be aware of, and I thank those of you who, through your deans and information officers, provide my office with announcements.

- Vice Provost Plyler then asked if there were any questions.

Professor Castleberry asked if Dr. Plyler could talk about the committee formerly known as the Palmetto College Implementation Committee.

Dr. Plyler responded that Palmetto College is now known as Palmetto Programs. A huge amount of work will be coming with the administration of the degree, changing curriculum, gaining course approvals. The committee developed the curriculum and they will now have to administer the degree. The committee may be renamed, but whatever name the form the committee takes, the work needs to start now, i.e. with admissions, appeals, degree applications, and everything associated with degree programs.

Professor Castleberry then asked about the BLS degree and whether the approval of the degree included wording that the degree would be offered to regional campus students.

Dr. Plyler responded that the degree had passed the Columbia Faculty Senate and that the degree was assigned to be administered by the Office of the Provost. He said that he sees no way to deny admission to those on the Columbia campus. He also said that a Smartroom was being prepared on the Columbia campus for giving and receiving classes. This room will be a regional campus room exclusively.

Professor Castleberry then asked if the CHE will understand that the degree will be for regional campus students. Dr. Plyler responded that they did, and that they also want it available to technical college students after they have completed their associate's degree.

B. Associate Vice Provost, Carolyn A. West

Understanding and Promoting Research and Scholarship Report

Please take time to thank Dr. Lisa Rashley and Dr. Hayes Hampton for the time and effort they contributed as co-chairs of the Regional Campuses Research and Productive Scholarship Committee. The report which took two years to produce is an analysis of the current practices and potential needs necessary to move Regional Campuses research efforts to a higher standard.

I want to thank Dr. Rashley, Dr. Hampton and members of the committee who sacrificed and saw this project through to completion. Your contribution to the senate is extraordinary.

Palmetto Courses

We have completed the training of nine new faculty for participation in teaching courses by two-way video. Fall courses have enrollments of 42 students which is a slight decrease from last year. There are a total of eight students enrolled in two English courses, 15 in a psychology course and 10 in a history course. An art course was offered but no students signed up for that course.

STEM Grant

Loren Knapp and Timothy Mousseau are currently writing a STEM grant targeted at improving the retention and success of STEM students. The bulk of the proposal will revolve around summer institutes and new courses on the Columbia campus, and research experiences aimed at participants in the proposed SC STEPs to STEM program. These would include opportunities for faculty and students at regional campuses. If you have an interest in being included please call Loren Knapp or me. The deadline for submission is less than a month away so doing tarry on this.

Electronic Databases

Your librarians are considering databases to add to those to which you currently have access. If you have suggestions of databases, please communicate with your librarian as a list of suggestions will be sent to my office around the first week in October.

Palmetto College Implementation Committee

The Implementation Committee has not met since last October due to their waiting for the outcome of the several initiatives relative to the future of Palmetto offerings. It is now time for us to reconvene and begin making decisions based on the anticipated approval of the BLS degree in the spring. It is possible that the PCIC, which was a vehicle for communication with the campuses concerning Palmetto College matters, will change in membership and name. Those members who wish to continue as part of the committee please let me know. We will be studying mechanisms assigned to units that have responsibility for degree programs i.e. admissions, tracking progress of degree candidates, graduation certification and awarding of degrees.

Report on Tenure and Promotion Process

Each year a report is generated by the Office of the Vice Provost and Executive Dean for Regional Campuses and Continuing Education which includes the recommendations of each level of review from unit (campus) reviewers up through the Board of Trustees. The report is to be as complete as possible while protecting the confidentiality of each candidate. The faculty manual requires that this report be presented at the first fall meeting of the Regional Campuses Faculty Senate. The report appears below.

Assistant Professor to Associate Professor

Campus Comm.		Academic Dean		Campus Dean		RCTP Comm.		Vice Provost		President	
P	T	P	T	P	T	P	T	P	T	P	T
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

C. Regional Campus Deans

USC Lancaster, John Catalano

STUDENTS

We had our annual Back to School Blast Wednesday and it went well. Fall applications and enrollment numbers are up. Look for our new men’s golf team this fall and our new women’s tennis team next fall. New degree delivery agreements will soon be finalized with Upstate and Columbia that will allow USCL students to earn bachelors degrees in Early and Elementary Education as well as nursing without leaving the campus.

FACULTY

The following professors joined the faculty as Assistant Professors in the tenure track this fall:

- Mark Coe (PhD, Clinical Psychology, DePaul University),
- Terry Polenski (PhD, Developmental Psychology, U of Pitt),
- Annette Golonka Praay (PhD, Biology, Duke University),
- And Shemsi Alhaddad (PhD, Mathematics, North Texas U).

Bettie Johnson (PhD, Chemistry, Georgia Tech University) went from instructor status to Assistant Professor in the tenure track. New visiting faculty positions have been awarded in archaeology (Professor Chris Judge), history (Dr. Mike Reynolds), and philosophy (Dr. Jeff Turner). Stan Emanuel (formerly city executive of the First Palmetto Bank of Lancaster) has joined the faculty this fall as a fulltime finance instructor. We expect to have several additional searches in the coming year and we are working with the Faculty Hiring Priorities Committee.

Dr. John Griffin’s new book, *Abraham Lincoln’s Execution* (Pelican, 2006) is doing well. Dr. Walt Collins’ book on post-colonial African authors has just been published. Dr. Cox spent most of May finishing the final rewrite of his book dealing with 1963. It is to be published by USC Press.

FINANCES

Parity remains an issue. Three separate provisos in the state budget added \$950,000 (divided among deferred maintenance, parity, and paving) to our budget this year. Note that all three provisos are one-time money. We have a new business manager in place since June 19, 2006. Paul Johnson, from the Department of Revenue of the State of Kentucky now occupies that post. Paul is a CPA who will also served as Director of Planning. He is a great addition. The bookstore and campus shop operations were outsourced in mid-May to the Nebraska Book Company, the company that operates the SC Bookstore in Columbia.

FACILITIES

There are several facilities projects that are in progress this year. Here is a quick rundown:

Bookstore renovation (\$125,000) – Entirely funded by the NBC as part of an outsourcing contract.

Bradley Roofing Repairs (\$340,000) - Entirely funded by the general contractor after extensive mediation.

Bradley Interior Repairs (> \$1,000,000) – Same funding source.

Richards Tennis Complex (\$475,000) - \$350,000 grants and gifts, \$100,000 General Assembly Proviso, \$25,000 USCL R account.

Hubbard Hall HVAC (\$950,000) – Three separate General Assembly deferred maintenance appropriations

Gregory H&WC Locker room Remodeling (\$120,000) – USCL Renovation Fee Reserve

CRDC Older parking lot upgrades (\$22,000) – USCL Parking and Security Fund

Bundy Auditorium upgrades (\$125,000) – Gifts, grants, and the EF of USCL

So the total dollar amount of ongoing projects is approximately \$3,000,000 with only \$167,000 of USCL money used (approximately 5% of the total).

COMMUNITY

The Performing Arts Series opens this month in the Bundy Auditorium. Dr. Stephen Criswell did a great job of coordinating our first Native American Indian Studies Week in April, and has also made arrangements for the Catawba Festival to be held on campus next year for the first time.

USC Salkehatchie, Ann Carmichael

At the 2006 commencement 79 associate degrees and 4 baccalaureate degrees were conferred. William E. Myrick, Jr., who has served on the Western Carolina Higher Education Commission for forty years, was honored with the Friend of the Campus award for his many years of dedication and service to USC Salkehatchie.

On May 8 The Salkehatchie Leadership Institute honored 59 county leadership graduates and 37 Southern Carolina Leadership, Lowcountry Leadership, and Salkehatchie Leadership graduates. Additionally, 81 high school students completed the Junior Leadership course. The Honorable Hugh Weathers, South Carolina Commissioner of Agriculture, was the keynote speaker.

Dr. William A. Sandifer has accepted the position of Human Resources Director at USC Salkehatchie. Andy brings 34 years experience in the education field which include classroom teacher, school principal, and for the last seven years superintendent in one of the Barnwell County school systems.

The Salkehatchie Arts Center, located in Allendale, held a ribbon-cutting ceremony on Saturday, August 19. The center, which is funded by a grant from the US Department of Agriculture Rural Development, serves as a retail outlet for the diverse works created by artisans in USC Salkehatchie's five-county service area. To date, fifty artisans have participated.

Convocation was held on August 23. Curtis Wilson, morning anchor for WLTX-TV in Columbia was convocation speaker, and Dr. Chris Plyler gave the welcome on behalf of the USC Columbia administration. Following convocation and lunch, the Salkehatchie Athletic Department provided water games and activities (including a giant inflatable water slide) to give the students an opportunity to mix and mingle.

Beginning this fall, the USC Bachelor of Science in Nursing program is now available on the USC Salkehatchie campus, thanks to a grant from The Duke Endowment through Allendale County Hospital. To date, 59 students have registered as pre-nursing students.

USC Salkehatchie will host its 24th Annual Dove Shoot on November 20, 2006. Hunters will gather at Farmers Grain in Ulmer at 11:30. The USC Salkehatchie Athletic Department will provide lunch as a fundraiser for athletics.

We welcome three new full-time faculty members to campus this fall:

Dr. Eran Kilpatrick, Biology, who completed PhD work at Clemson University
Dr. Sarah Miller, History, who completed PhD work at University of Toledo, Ohio
Dr. Martha McKevelin, Biology, who completed PhD work at University of Washington, Washington State.

Based on preliminary figures fall enrollment is looking encouraging. The most recent enrollment figures indicate significant increase in student headcount and FTE over the Fall 2005. The increase is partially attributed to new athletic programs, with 92 athletes on campus this term.

USC Sumter, Leslie Carpenter

Since my last report to the Regional Campuses Faculty Senate on April 7, 2006, there have been a number of notable events and activities at USC Sumter.

Faculty Senators: Since this is the first meeting of the academic year for the Regional Campuses Faculty Senate, I am pleased to recognize each of the following Senators from USC Sumter: Dr. Jean-Luc Grosso, Dr. Steve Bishoff, Dr. Mike Bacon, Dr. Nancy Macdonald, Dr. Robert Castleberry, Dr. Rebecca Hillman, and Mr. Steve Anderson. Serving as Alternates this year are Dr. Rigo Florez and Dr. Mary Ellen Bellanca. As Chair of the Senate's Rights and Responsibilities Committee, I note that Dr. Bishoff serves on the Executive Committee of the Senate. As the elected Secretary of the Senate, Dr. Terrie Smith also serves on the Executive Committee.

Human Resources: At the June meeting of the Board of Trustees, we were very pleased that Dr. Terrie Smith and Dr. Pearl Fernandes were granted tenure and promoted to the rank of Associate Professor. Due to a significant number of announced retirements, USC Sumter had searches underway throughout the spring and summer. We are pleased to welcome the following six new faculty: Dr. Jeff Steinmetz, Assistant Professor of Biology; Dr. Hennie van Bulck, Assistant Professor of Business Administration; Mr. Stephen Castleberry, Instructor of English; Mr. Blaine

DeSilva, Instructor of Sociology; Mr. Joe Delfin, Instructor of Speech Communications; and Ms. Sherry Grosso, Instructor of Economics. New staff members include: Director of Alumni Relations Ms. Ashley Sease; Head Librarian Ms. Sharon Chapman; Library Manager I Ms. Connie Pender; and Director of Marketing and Public Relations Ms. Misty Hatfield. Since the inception of the TERI program, 25 USC Sumter employees have opted into the program. Of those 25, fifteen have already retired, two are scheduled to retire in FY 07, two in FY 08, four in FY 09, one in FY 10, and one in FY 11.

Enrollments: Preliminary enrollment figures, following batch cancellation for non-payment of fees, at USC Sumter for the 2006 Fall Semester indicate a 5.66% headcount enrollment increase compared to last year, as well as a 0.19% FTE enrollment increase compared to last year. USC Sumter faculty and staff continue to work hard on initiatives intended to continue improvements in recruitment and retention of students.

Students: A new slate of Student Government Association officers took office with the start of the Fall Semester.

Facilities and Programs: During the month of September, all faculty, staff, students, and alumni are engaged in discussion of a proposal to re-institute Intercollegiate Athletics at USC Sumter. Intercollegiate Athletics were very much in evidence until the mid-1970's, when they were discontinued. The proposal has generated much interest, and it is anticipated that a decision will be made before the conclusion of the current Fall Semester. In the Schwartz Building, a second compressed video classroom was recently furnished and brought on line in anticipation of significant increases in the number of distance education courses originated and received at USC Sumter. Also, after an absence of several years, USC Sumter has re-opened its Food Court in the Student Union Building, offering students, staff, and faculty a variety of menu items for both breakfast and lunch. And, on September 7, just yesterday, the State Commission on Higher Education formally approved the prioritized list of capital building projects for all 33 public colleges and universities in South Carolina. USC Sumter's Instructional Laboratories Building is ranked #4 on that list should the General Assembly pass a capital bond bill during their upcoming 2007 session.

USC Union, Jim Edwards

USC Union's 40th Anniversary Celebration

USC Union will celebrate its 40th year on Friday, September 22. The program will begin at 2:00 p.m. with a celebration reception following in the Main Building of our campus.

USC Union's New Library Staff

Mr. Bill Fetty has joined USC Union as the head librarian. He comes to campus after six years on the staff of Thomas Cooper Library in Columbia. His MLIS is from USC and has five years at USC Caroliniana Library.

Mrs. Sharon Rupp has accepted a position as the assistant librarian. She retired from the Union County Carnegie Library. She holds a MLIS from USC.

Uniquely Union Festival

The City of Union will celebrate the annual Uniquely Union Festival on the USC Union campus on Friday and Saturday, September 15 and 16. The festival will include a juried art show, a concert, a Kansas City Society sanctioned BBQ competition and family activities.

Fall 2006 Enrollment Increase

USC Union experienced a Fall 2006 increase in head count enrollment of 13.5% and an increase in FTE of 9.64%.

New Initiatives

Dr. Hugh Rowland, USC Union's current Academic Dean and dean designate for next year, has initiated several projects which will make our campus more responsive to our community's needs.

These include the following:

- developed a task force with the mayor of the City of Union and the Union County supervisor to plan a robotics program to serve the needs of a new industry which is moving to Union County. This is a joint effort with Spartanburg Community College.
- created an ad hoc faculty committee to compare and assess students' writing skills.
- created an ad hoc committee to study and recommend improvements in classroom technology
- created a Staff Excellence Award
- created a Student Leadership Advisory Committee to develop stronger student leadership skills and promote student participation in campus organizations
- created a joint task force with Union County high schools to study the feasibility of developing an "Honors Academy" for the concurrent program

Palmetto Programs

In anticipation of the growth in Palmetto Programs and other interactive television courses, we have created a position of coordinator to develop policies and procedures to administer programs in the "smart classroom."

D. Assistant Vice Provost for Continuing Education, Sally Boyd

We're happy to begin the fall semester with two new faculty members: Dr. Janet Hudson is an assistant professor of history, and Orren Mckay is an instructor of computer science. We also welcome Dr. Becky Lewis back from her Fulbright, which took her to Imman, Jordan last year.

With Harriett Hurt and Bob Hungerford I continue to enjoy working with BAIS. As you know, we anticipate a Bachelor of Arts in Liberal Studies, designed specifically for our regional campuses students, to be in place we hope by fall 2007. Simultaneously, the current BATS will be phased out and replaced by a Bachelor of Professional Studies that will utilize courses offered by the college of Hospitality, Retail and Sport Management and will be feasible for Columbia campus students only. At the moment we have a commitment that regional campuses students will be accepted into the BATS through November 30, for admission effective spring 2007. I am requesting—but have not yet gotten a commitment—that students who wish to be admitted to BATS for summer 2007 be allowed to apply through April 30 of next spring. We do not foresee anyone being admitted to BATS after summer 2007. Please be sure your advisors and your students know that once students are admitted to BATS, we are committed to serving them through completion of the degree, of course within the timeframe specified in the *Undergraduate Bulletin*.

Our newly instituted program to give promising adult students a second chance, ASAP or Adult Student Advancement Program, has seen the completion of its first full year. Designed for those “older but wiser now,” the program allows carefully selected adult students with poor past academic records an opportunity to demonstrate, in their more mature years, their capability for successful academic performance. Last year the program served a dozen students, with a success rate of 91.6%. Of those twelve students, eleven performed at a level that allows them to continue at the University. Four have attained the GPA to be admitted to degree programs. Four new students have joined the ASAP cadre this fall. We are very pleased that we have been able to institute a means through which deserving adult students are given a second chance, and we take pride in the evidence that the selection process in place is appropriately yielding students who, given this chance, will succeed.

Congratulations to Dr. Barbara Oswald, who is sponsoring a student who has been designated a Magellan Scholar. This award is made for undergraduate research.

IV. Reports from Standing Committees

A. Rights and Responsibilities, Professor Steve Bishoff

- The committee chair discussed the charge received from the Executive Committee to establish a policy for external reviewers. The committee hopes to have a draft of a policy by the end of the next Senate meeting and bring it to the floor in February when it will be ruled substantive.

- Associate Vice Provost West asked if it was possible to have the policy ready to go to the Board of Trustees in April. Vice Provost Plyler said that the Board would vote in July.

B. Welfare, Professor Walt Collins

The committee discussed and accepted the charges received from the Executive Committee:

- To organize the Tenure and Promotion Workshop in May 2007, with a tentative date of May 8
- To conduct a new faculty satisfaction survey
- To conduct the yearly faculty salary survey, which will also look at adjunct pay, summer pay, and overload pay across the campuses

C. System Affairs, Professor Mary Hjelm

- The committee chair discussed the charge received from the Executive Committee regarding Palmetto Programs. She said that the committee discussed three questions regarding: the Palmetto Programs Implementation Committee; the status of the BAIS degree; and governance issues for the degree. She said that the committee's questions had been answered by Dr. Plyler, but that the committee will pursue answers in written format.

V. Executive Committee, Professor Terrie Smith

- Executive Committee met on August 18, 2006 in Columbia. The committee discussed the charges for the Standing Committees for the upcoming 2006-2007 academic year. The charges were given to the committee chairs. The charges are:

System Affairs

- to determine what the regional campuses need to know in order to administer Palmetto Programs

Welfare

- to conduct the yearly faculty salary survey
- to conduct a faculty satisfaction survey
- to organize and sponsor the Tenure and Promotion workshop in May

Rights and Responsibilities

- to conduct revisions of the Faculty Manual concerning tenure and promotion criteria
- to prepare on-line forms for the tenure and promotion process
- to evaluate the issue of external review criteria for the tenure and promotion process

- The committee also discussed questions that the Senate could ask President Sorensen during the upcoming Faculty Senate meeting. The following questions were given to the President:
 1. What impact will the physical and programmatic activities of the Innovista have on the regional campuses?
 2. What are your 2006-'07 expectations of faculty on the regional campuses in balancing teaching and scholarship?
 3. Now that you have visited every regional campus, is there any aspect of campus or community you would like to learn more about in anticipated trips this year?
 4. With increasing expectations of regional campuses' faculty, why does the large disparity continue to grow between salaries of our faculty and Columbia faculty? What impact might you have in improving salaries of faculty on the regional campuses?
 5. Please address anticipated legislative issues which may impact our campuses in the next session. Is there any hint of the Governor's intentions concerning closure of campuses?
 6. Where is the University in operationalizing the technology plan, and how will it impact the regional campuses?

- The dates were set for the 2006-2007 Faculty Senate meetings:

Executive Committee

August 18, 2006
 November 3, 2006
 February 2, 2007
 March 23, 2007

Full Senate

September 8, 2006 (Columbia)
 November 17, 2006 (Union)
 February 16, 2007 (Columbia)
 April 13, 2007 (Salkehatchie)

VI. Reports from Special Committees

A. Committee on Libraries, Professor Bruce Nims

The committee has not met yet.

B. Committee on Curricula and Courses, Professor Robert Castleberry

Professor Castleberry reported on the following actions by the Columbia Faculty Senate: English changed the writing concentration; the College of Education changed some minors; Film 399 was approved as an Independent Study; there were changes to the Art Education degree; there were substantial changes to the geography curriculum which were sent back to committee.

C. Committee on Faculty Welfare, Professor Darris Hassell

The committee has not met yet.

D. Faculty-Board of Trustees Liaison Committee, Professor Kate Fritz

The committee has not met yet.

E. Research and Productive Scholarship Committee, Professor Steve Bishoff

The committee has not met yet.

F. Regional Campuses Research and Productive Scholarship Committee, Professor Lisa Rashley

- Professors Rashley and Hayes Hampton gave a PowerPoint presentation summarizing the findings of the committee's report. The complete written report is available on the RCFS website. As background to the report, Professor Hampton said that in the Fall of 2004, an ad hoc committee began meeting to look at inequities in RPS funding and found that the funding system was biased against the regional campuses faculty. Based on the findings of the report, Vice President for Research Pastides recommended a permanent committee be formed. In the Fall of 2005, the committee was charged with determining how to better facilitate research on the regional campuses and how to support faculty in funding for the research.
- Professor Hampton then discussed the problems faculty on regional campuses face in trying to do research, including 4/4 teaching loads and the denial of faculty funding because of assumptions that the regional campus faculty couldn't do the projects described in their funding requests.
- Professor Rashley next presented the recommendations from the committee based on the report findings. These include:
 - 1) requesting from Vice President Pastides separate RPS funding for the regional campuses
 - 2) supporting the development of a research and scholarship environment, for instance with improved visibility, recognition, and rewards for research
 - 3) improving communication among campuses
 - 4) protecting junior faculty and fostering their scholarship
- Professor Rashley then presented three levels of recommendations for the administration:

For the Provost:

 - 1) implement a course release program
 - 2) restore the faculty exchange program
 - 3) improve library resources
 - 4) provide incentives to regional campuses administration to support research

For Vice President Pastides:

 - 1) create regional campuses research grant awards
 - 2) increase equipment funding
 - 3) increase interchange between regional campuses and Columbia
 - 4) improve local corporate contacts
 - 5) develop a mentor/ collaborator list

For the Vice Provost and campus Deans:

 - 1) increase support for research
 - 2) protect junior faculty
 - 3) develop mentoring programs
 - 4) increase endowed chairs
 - 5) develop methods to recognize research success

- Professor Rashley asked if there were any questions, and Professor Castleberry asked what kind of committee this was.

Professor Rashley responded that it is a Regional Campus committee.

Professor Castleberry then asked what the committee thought about the current definition of scholarship in the RCFS manual.

Professor Rashley responded that the committee was not making any recommendations on the definition of scholarship, that the current criteria are broad but necessarily so since our faculty are so multidisciplinary, that the committee did not anticipate changes to the criteria, but does want to make sure that the criteria are interpreted correctly by the administration in Columbia. There were no other questions.

G. Regional Campuses Academic Advisory Council, Professor Kate Fritz

The committee has not met yet.

H. Other Committees

1. Conflict of Interest Committee, Professor Kate Fritz

The committee has not met yet.

2. Grievance Committee, Professor Steve Bishoff

The committee met and elected Professor Bishoff as chair. USC Union currently has no representative on the committee.

I. Non-Agenda Item

Special election for Faculty-Board of Trustees Liaison Committee Representative

Professor Fritz asked for nominations and received a nomination from the floor for Professor Noni Bohonak. It was moved and seconded that nominations be closed. Professor Bohonak was unanimously elected by voice vote.

VII. Unfinished Business

There was no unfinished business.

VIII. New Business

There was no new business.

IX. Announcements

- Professor Nancy Washington invited everyone to a Thomas Cooper library presentation and reception on September 21 at 4:00 p.m. for the 6000 volumes of John Milton materials donated from a private collector.

X. Adjournment

The meeting was adjourned at 3:10 p.m.

Minutes prepared by the Senate Secretary, Terrie Smith